

Principled Leadership



**Western Pennsylvania Section
Club Leadership Workshop**

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Place principles before personalities.

- Bill Wilson

What makes a good leader?

- Strength?
- Popularity?
- Being your “buddy”?

What makes a good leader?

- Strength?
 - Stalin was strong
 - Kim Jong-un believes he is strong
- Popularity?
 - Mussolini was popular
 - Castro was popular
- Being your “buddy”?
 - If you were Hitler's “buddy” you got to live (for a while)
- But... Are these people “Good Leaders” ???

The Cult of Personality

- Chinese Communist Chairman Mao wrote about the evils of “personality cults” - when the people worship a leader, not because of what he does, but because of his personality.
- Mao then imposed his own personality cult – placing huge portraits and heroic statues of himself in every public square, and forcing millions to possess and read his *Little Red Book*.
- Just like Hitler, Napoleon, Stalin, Mussolini, Nero...

Dictators Need Not Apply

Dictators can become very popular and get elected for life with ease, using this simple 5-step plan:

1. Lie. Tell people what they want to hear. Keep lying. Avoid truth at all costs!
2. Silence all your “enemies.” Discredit them with lies. Call them “liars.”
3. Don't listen to any ideas but your own. Make your “subjects” afraid to express a differing opinion. Call them “stupid”, “nuts” and “liars.”
4. Take credit for others' work and brag about “your accomplishments.”
Bonus points: Make up even more accomplishments! Then complain that nobody but you does anything!
5. If anybody sees through your lies, “disappear” them. Fire them. Make up lies about them. Call them “deserters” and “sore losers.”

If you do all these things diligently, your club will be dead in a year!

Dictators

Kill

Clubs.

Don't
be a
dictator.

*Governments derive their just powers
from the consent of the Governed.*

- Declaration of Independence, 1776

What is “Principled Leadership” ?

Definitions

Definition: “Principled”

prin·ci·pled

/ˈprɪnsəpəl/ 

adjective

1. (of a person or their behavior) acting in accordance with morality and showing recognition of right and wrong.

"a principled politician"

synonyms: moral, ethical, virtuous, righteous, upright, upstanding, high-minded, honorable, honest, incorruptible

"she is clearly the most principled among the candidates"

2. (of a system or method) based on a given set of rules.
"a coherent and principled approach"

Definition: Leadership

lead·er·ship

/ˈlēdər,SHɪp/ 

noun

the action of leading a group of people or an organization.

"different styles of leadership"

synonyms: guidance, direction, control, management, superintendence, supervision;

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- the state or position of being a leader.

"the leadership of the party"

synonyms: directorship, governorship, [governance](#), [administration](#), captaincy, [control](#), [ascendancy](#), [supremacy](#), [rule](#), [command](#), [power](#), [dominion](#), [influence](#)

"the leadership of the Coalition"

- the leaders of an organization, country, etc.

plural noun: **leaderships**

"a change of leadership had become desirable"

Principled Leadership

“The action of leading a group of people
or an organization,
based on a given set of rules...”

Principled Leadership

“... by leaders,
acting in accordance with morality
and showing recognition
of right and wrong.”

So what are “Rules” ?

- Directions for doing things the right way
- An agreed-on structure for organizing meetings
 - Robert's Rules of Order
 - Standard Operating Procedures
 - “The Way We've Always Done It”
- Guidelines for getting things done efficiently
- Argument stoppers: “Out of Order” & “Rules are rules”

Rules Work Best When:

- They have been officially “adopted” by the club
- They are used at *every* meeting, consistently
- They are simple and easy to understand
- They are applied fairly, every time
- They have a “track record” of helping to get things done smoothly
- They are enforced

Leadership Principles

- Many organizations publish their guiding principles, and insist their leaders apply these principles at all times
- These principles define what the organization is, and what they do... and how they do it

American Red Cross

- Humanity
 - Alleviate human suffering wherever it may be found.
- Impartiality
 - Endeavors to relieve the suffering of individuals, being guided solely by their needs
- Neutrality
 - May not take sides in hostilities or engage at any time in controversies of a political, racial, religious or ideological nature.
- Independence
 - Must always maintain their autonomy so that they may be able at all times to act in accordance with the principles of the Movement.
- Voluntary Service
 - It is a voluntary relief movement not prompted in any manner by desire for gain.
- Unity
 - There can be only one Red Cross or Red Crescent society in any one country. It must be open to all. It must carry on its humanitarian work throughout its territory.
- Universality
 - The International Red Cross and Red Crescent Movement, in which all societies have equal status and share equal responsibilities and duties in helping each other, is worldwide.

Kiwanis

The six permanent Objects of Kiwanis International were approved by Kiwanis club delegates at the 1924 Kiwanis International Convention in Denver, Colorado. Through the decades, they have remained unchanged.

- To give primacy to the human and spiritual rather than to the material values of life.
- To encourage the daily living of the Golden Rule in all human relationships.
- To promote the adoption and the application of higher social, business and professional standards.
- To develop, by precept and example, a more intelligent, aggressive and serviceable citizenship.
- To provide, through Kiwanis clubs, a practical means to form enduring friendships, to render altruistic service and to build better communities.
- To cooperate in creating and maintaining that sound public opinion and high idealism which make possible the increase of righteousness, justice, patriotism and goodwill.

Boy Scouts of America

A Scout is ...

*Trustworthy, Loyal, Helpful, Friendly,
Courteous, Kind, Obedient, Cheerful,
Thrifty, Brave, Clean and Reverent*

12 Step Recovery Programs

*Our leaders are but trusted servants –
they do not govern.*

The Radio Amateur's Code

The Radio Amateur is

- **CONSIDERATE**...He/(She) never knowingly operates in such a way as to lessen the pleasure of others.
- **LOYAL**...He/(She) offers loyalty, encouragement and support to other amateurs, local clubs, the IARU Radio Society in his/(her) country, through which Amateur Radio in his/(her) country is represented nationally and internationally.
- **PROGRESSIVE**...He/(She) keeps his/(her) station up to date. It is well-built and efficient. His/(Her) operating practice is above reproach.
- **FRIENDLY**...He/(She) operates slowly and patiently when requested; offers friendly advice and counsel to beginners; kind assistance, cooperation and consideration for the interests of others. These are the marks of the amateur spirit.
- **BALANCED**...Radio is a hobby, never interfering with duties owed to family, job, school or community.
- **PATRIOTIC**...His/(Her) station and skills are always ready for service to country and community.

Principles In Action

What are the principles that guide your club?

Club Principles